March 31 - April 2, 2024 via email

BOLPF Board Meeting Minutes

1. March 31, 2024

Keith Montgomery raised the following question which was sent to Bonnie Clarke, the BOLPF President, and then to all the board members regarding the pay rate for boat inspectors.

Keith: "QUESTION: Our pay rate currently is $15, and has been for the past two seasons. Can we raise that to $16?

I believe it helps with maintaining stability and thereby ease of administration. Cost would be ~2,000 for the season. That's how many hours we do (it's possible there might be a small increase in FICA taxes, if we have to cover that for anyone – I don't think so as all our inspectors are retired and on SS)."

First response was from Dave Paton: "I see no problem at all with that assuming Bonnie and the rest of Exec concurs."

2. April 1, 2024

Celia posed the concern that this change in pay rate would need to be voted upon like it had been in past years.

Dave responded: "Chris Hook recalled two raises and noted that while board approval has been customary, Chris didn't know if it was a requirement depending on urgency.

I'm in favor of the raise and vote yes."

Bonnie's response: "I vote yes. We will take an email BOD vote. Bonnie"

Celia: "I vote yes as well."

Mark Hoffman: " I'm in favor of the raise and vote yes. Mark Hoffman"

Rob Aikins: "I vote yes."

Meghan Clune Woltman: "I vote yes as well, absolutely makes sense given the labor market. Thanks, Keith and Bonnie."

Bonnie: "Hi BOD, Keith has proposed a raise for the boat inspectors - from $15 to $16 per hour. Historically, raises have been approved by the Board. I propose an email vote on this. Please respond. Thank you, Bonnie"

Jack Barnum: "yes"

Keith Montgomery: "Yes"

Morgan Fleming: “may not be needed at this point, but here's my **YES** so you can say it is unanimous!”

Chris Hook: “Yes from me also”

Nancy Travis: “Yes from me!”

Celia Kistler: “We have 7 out of 10 responding yes to the increase in pay for boat inspectors to $16/hour. I believe that is enough, so I am motioning to change the rate of pay to $16/hour for boat inspectors this summer.”

Any second?

Dave Paton: “I will second that motion”.

3. April 2, 2024

Bonnie Clarke: “The BOLPH Board of Directors has unanimously passed a pay increase of $15 to $16 per hour for CWCB inspectors. “

Dave Paton shares his insight: “In a relevant note I did want to add that in addition to the grants BOLPF receives from the state of Wisconsin, we have had some members step up with very generous contributions to these efforts which will more than cover this increase. Much to be thankful for and especially for the leadership shown here both now and in the formative years of the Black Oak Lake Preservation Foundation fka BOLROA”

Meeting was adjourned at 1:28 p.m. on April 2, 2024 with a final note of thanks from Keith Montgomery.

Celia C. Kistler 06/22/24

Secretary Date of approval